



<b>Role Title</b>	Subcommittee Member
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<b>Time Commitment</b>	Approximately 1 day(s) per month. There will be 6-10 Subcommittee meetings per year and attendance at the AGM.
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<b>Period of Office</b>	The Subcommittee Member will serve for a term of 3 years with the option to serve for further terms, where re-appointed.
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<b>Remuneration</b>	This is a voluntary role. However, all reasonable travel and subsistence expenses will be reimbursed at the discretion of the club.
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<b>Role Summary</b>
<ul style="list-style-type: none"><li>• To uphold the core values and guiding principles which underpin the culture of Sickleholme Golf Club.</li><li>• To support the club's aims and objectives which underpin the strategic direction for the club as set out in the strategic plan.</li><li>• To work on behalf of the diverse needs of the Membership to ensure the club remains a friendly, welcoming place for members, visitors, and staff.</li><li>• To work in line with the Terms of Reference which governs each Sub-Committee for which they are a member.</li></ul>

<b>Responsibilities</b>
<ul style="list-style-type: none"><li>• To provide support advice and expertise to the relevant Subcommittees.</li><li>• To support the Club's Management in delivering the effective operational management of the club.</li><li>• To assist in the formulation of recommendations to the Executive Committee for consideration as appropriate.</li></ul>

<b>Person Specification</b>
<ul style="list-style-type: none"><li>• Understands the need for strategic planning and sound governance.</li><li>• Is passionate about the club and its benefits.</li><li>• Is approachable and will listen to the views of members and visitors and communicate common and relevant perspectives to the Executive Committee with a view to improving the club.</li><li>• Is creative and willing to embrace new technologies.</li></ul>



<b>Role Competencies</b>	
<b>Communication Skills</b>	Being a confident communicator and a good listener.
<b>Team player</b>	Can build and maintain positive relationships with fellow Sub-Committee members, the Golf Management Team and the Club's membership.
<b>Demonstrates by actions a thorough understanding of good governance</b>	Understands and implements the rules and governing principles of the club.
<b>Demonstrates honesty and integrity</b>	Instils mutual trust and confidence, creates a culture that fosters high standards of ethics, behaves in a fair and ethical manner toward others.
<b>Innovation and Problem solving</b>	Generates innovative solutions to diverse situations by trying different and novel ways to deal with problems and opportunities.
<b>Strong planning and organising</b>	Prioritises activities and develops plans to achieve them.
<b>Ability to be flexible</b>	Is open to change and new information; adjusts rapidly to new situations warranting attention and resolution.